

Taisei Holdings Group Sustainability

We will contribute to healthy and wealthy lives of people
and the realization of symbiotic society.
- Aiming for a company loved by future -

Way of thinking about sustainable management

Taisei Holdings Group will contribute to the realization of a sustainable society through our business activities and work on "Sustainable Management" with the pride and a sense of mission as a 100-year company on the basis of "Spirits of Foundation" and "Management Philosophy."



Top Message



Way of thinking about sustainability



Promotion system of sustainability



Efforts for sustainability



SDGs activity report



Sustainable management and
eight basic policies

Top Message

"We will develop our business to help our customers, and would like to contribute to healthy social realization."

This is "Spirit of Social Contribution", which is one of "Spirits of Foundation" of Taisei Holdings Group.

We believe that this spirit passed down in our group for about 100 years since our foundation profoundly agrees with the global efforts for SDGs achievement and with company's efforts to realize a society with a good balance among the global environment, society, and economy.

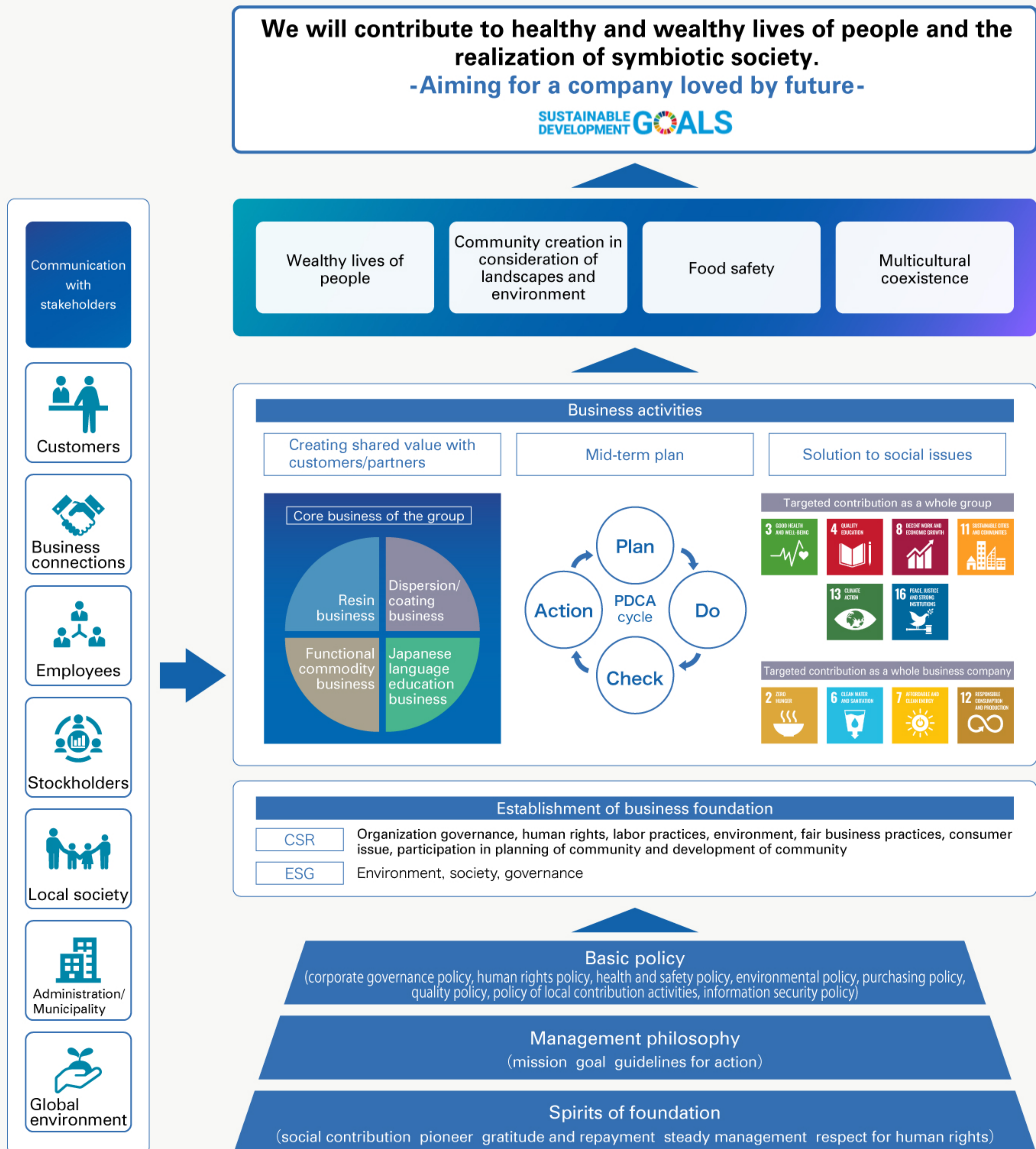
We will appreciate all the stakeholders, build reciprocal relationships with them, and contribute to the realization of a sustainable society through the business activities of "Value Creation" to solve social issues.

Representative Director
Shunichi Tokura



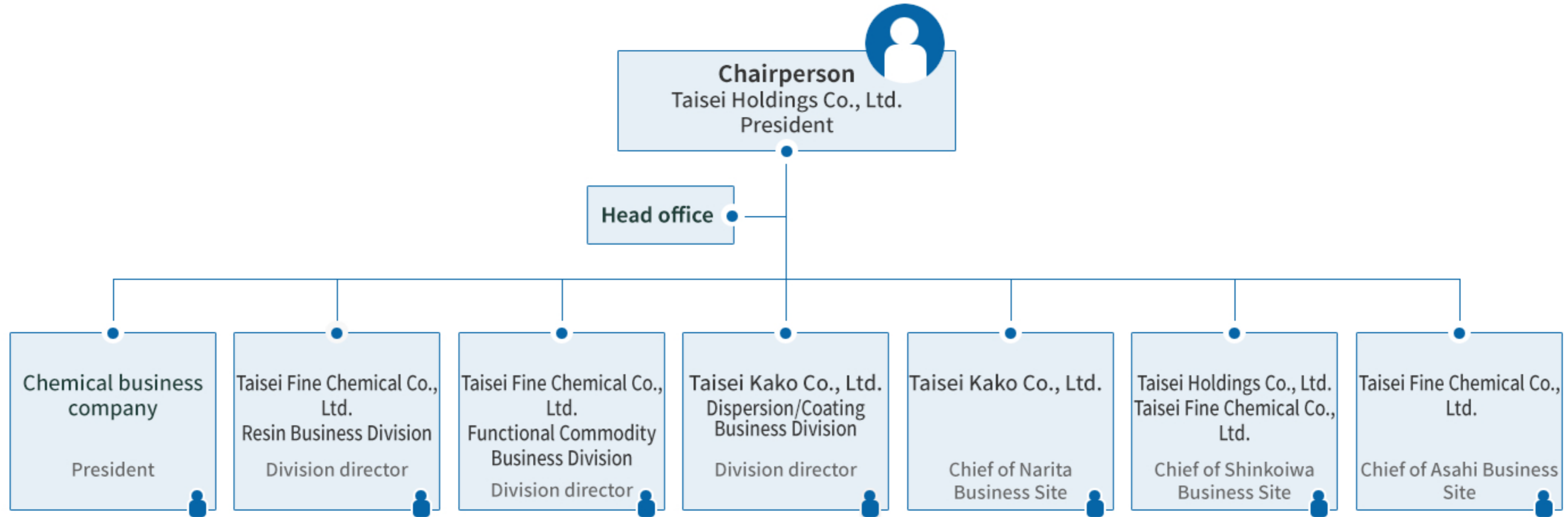
Way of thinking about sustainability

Taisei Holdings Group will decide important issues, define specific efforts, and carry out the mid-term plan with "Seven Core Themes" of CSR as a center by linking the themes with ESG (Environment, Society, and Governance) and SDGs through our business activities.



Promotion system of sustainability

We will establish The Sustainability Committee in which each president, each division director, and each chief of business sites in Taisei Holdings Group participate, and will promote implementation of trainings and planning and implementation of measures for sustainability understanding.



Efforts for sustainability

Taisei Holdings Group will decide important issues, define specific efforts, and carry out the mid-term plan with "Seven Core Themes" of CSR as a center by linking the themes with ESG (Environment, Society, and Governance) and SDGs through our business activities.

Seven core themes



SUSTAINABLE DEVELOPMENT GOALS



Efforts for CSR, and relationship of the efforts with ESG and SDGs

ESG	CSR Seven core themes	Important issue	Specific efforts	Mainly related SDGs
Governance	Organization governance	Corporate governance	Spirits of foundation, pervasion of management philosophy	   
			Communication with stakeholders inside the company and outside the company	
			Internal control	
			Disclosure of information	
		Risk management	Implementation of BCP	
			Data security and protection of privacy	
Compliance	Compliance completeness, compliance with ethical standards			
Society	Human rights	Respect for human rights	Respect for human rights	 
			Improvement and pushing forward of promotion system to enlighten human rights enlightening activity, implementation of education about harassment	
	Labor practices	Human resources/welfare	Response to revision of work style reform system	 
			Welfare, utilization of the support system to cultivate next-generation people	
		Health and safety of employees	Reduction in working hours, enhancement of efforts to take paid leave	
			Improvement in safe working environment	
		Personnel training	Acquisition of human resources and prevention of resignation, personnel training	
		Diversity	Diversity and equalization of working environment, promotion of female participation	
	Enhancement of hiring and supporting handicapped people			
	Fair business practices	Compliance with fair trade	Compliance with laws and regulations regarding trade, and pervasion inside the company	
		Supply chain management	Procurement of raw materials/supply chain management (supply chain management based on the quality control policy in the group)	
	Consumer issue	Quality and safety of product	Enhancement of quality control	  
			Ensuring product safety	
		Value appeal	Development of product, commodity, and service contributing to sustainable development	
Patent/trademark strategy				
Appropriate disclosure of information on product, commodity, and service				
Protection of private information		Data security and protection of privacy		
Participation in planning of community and development of community	Local activity with community	Strengthening of relationship with local society	 	
		Antipoverty measures for local society		
	Activity of disaster prevention and reduction with community	Cooperation for disaster prevention activity with local society		
Environment	Environment	Climate change/air pollution control	Reduction in CO2 emission in a company-wide manner	   
			Improvement in vehicle fuel consumption	
		Promotion of energy saving	Reduction in the amount of electricity consumption in a company-wide manner	
		Waste and recycling	Waste management, improvement in recycling rate	

SDGs activity report

Taisei Holdings Group is working on specific activities for sustainable management.



Organization governance

Common in group

1. Spirits of foundation, dissemination of corporate philosophy
2. Management of company-wide BCM

Common in business companies

1. Thorough disposal of industrial waste in accordance with laws and regulations (presentation of appropriate treatment method for each chemical, and selection of appropriate service provider)



Fair business practices

Common in group

1. Implementation of management philosophy (guidelines for action)



Human rights

Common in group

1. Education about harassment and establishment of consulting desk



Labor practices

Common in group

1. Implementation of sales training, managerial staff training, education for new employees in all the divisions, correspondence course, and online seminar

Common in business companies

1. Implementation of risk assessment as to safety and health
2. Announcement of results at all the divisions, management object sharing, ability evaluation, individual objective management, promotion of qualification acquisition
3. Personnel system design with the same labor and the same wage

Taisei Fine Chemical Co., Ltd., Resin Business Division

1. hiring handicapped people (Taisei Farm)



Consumer issue

Common in group

1. Provision of SDS
2. Response to chemical regulations (foreign matters included)

Taisei Fine Chemical Co., Ltd., Resin Business Division, Taisei Kako Co., Ltd.

1. Maintenance and improvement of ISO9001
2. Implementation of 100% chemical risk assessment

Taisei Kako Co., Ltd.

1. Cosmetics with high chromogenic property/highly durable nail

Taisei Fine Chemical Co., Ltd., Resin Business Division

1. Promotion of making product be aqueous, development of biomass product, development of solventless resin

Taisei Fine Chemical Co., Ltd., Functional Commodity Business Division

1. Promotion of making topcoat paint for physical exercise facility be aqueous
2. Sale of commodity produced as a taking measures against



Participation in/development of community

Taisei Holdings Co., Ltd.

1. Cooperation for NPO activity, cooperation for disaster prevention activity in community (donation of rubber boats, participation in evacuation drill)

Taisei Fine Chemical Co., Ltd., Resin Business Division

1. Provision of vegetables from Taisei Farm to Kodomo Syokudo (restaurant for children) at no charge

Taisei Fine Chemical Co., Ltd., Functional Commodity Business Division

1. Barrier-free design incorporated in landscape pavement by utilizing Relief Paint



Environment

Common in group

1. Recycling of copying paper, etc. and paper elimination

Common in business companies

1. 3R activities (Reduce, Reuse, and Recycle) implemented including reduction in waste and cleaning solvent for raw material containers, facilities, etc.
2. Prevention of producing incompatible item

Taisei Fine Chemical Co., Ltd., Resin Business Division

1. Understanding of discharged amount at Scope 1.2, introduction of high efficient facilities, thorough elimination of steam loss

Taisei Fine Chemical Co., Ltd., Functional Commodity Business Division

1. Manufacturing and selling of permeable pavement
2. Maintenance of ecosystem by developing insect control system without medicine (insect repellent OPTRON)

